

Nurturing Conversion: Ten Principles for Ministry

1. Get in touch with the *real* hungers of those to whom you minister.
2. Look for conversion on many levels. It may not look “religious.”
3. Help them name their operative hungers and modes of search. Then share with them what *you* see.
4. Explore with them ways they might search that are life-giving and within their reach.
5. Lift up and celebrate their awakenings. They may not recognize them!
6. Tell stories related to their hungers, issues, and needs. Show them that others have shared their journey.
7. Share your personal experience as your own. It is your story, not theirs . . . but they might learn from it.
8. Encourage their response to awakenings, but accept and support them if they can't or don't know how.
9. Pray for and, perhaps, with them.
10. Give up illusions of power and control. Trust them . . . and their God. God loves them more than you do!